

2026-2027

WAGE SCALE ----- *EMPLOYER/EMPLOYEE* PAID RETIREMENT

STEP		HOURLY									
G R A D E		1	2	3	4	5	6	7	8	9	10
	1	\$13.22	\$13.63	\$14.05	\$14.48	\$14.88	\$15.34	\$15.79	\$16.28	\$16.76	\$17.29
	2	\$14.56	\$15.01	\$15.43	\$15.89	\$16.38	\$16.87	\$17.38	\$17.89	\$18.43	\$18.99
	3	\$16.00	\$16.50	\$16.98	\$17.48	\$18.01	\$18.58	\$19.11	\$19.70	\$20.27	\$20.87
	4	\$17.60	\$18.11	\$18.68	\$19.23	\$19.81	\$20.41	\$21.03	\$21.64	\$22.28	\$22.98
	5	\$19.36	\$19.94	\$20.56	\$21.17	\$21.83	\$22.45	\$23.14	\$23.83	\$24.53	\$25.28
	6	\$21.29	\$21.94	\$22.62	\$23.29	\$23.98	\$24.70	\$25.46	\$26.20	\$27.02	\$27.82
	7	\$23.45	\$24.13	\$24.85	\$25.60	\$26.37	\$27.19	\$27.97	\$28.83	\$29.68	\$30.58
	8	\$25.79	\$26.56	\$27.34	\$28.17	\$29.05	\$29.90	\$30.76	\$31.74	\$32.63	\$33.64
	9	\$28.38	\$29.23	\$30.09	\$30.97	\$31.92	\$32.88	\$33.88	\$34.90	\$35.91	\$36.99
	10	\$31.22	\$32.10	\$33.07	\$34.10	\$35.09	\$36.17	\$37.24	\$38.39	\$39.52	\$40.72
STEP		MONTHLY									
G R A D E		1	2	3	4	5	6	7	8	9	10
	1	\$2,293.23	\$2,362.04	\$2,432.88	\$2,505.89	\$2,581.07	\$2,658.48	\$2,738.21	\$2,820.38	\$2,905.01	\$2,992.17
	2	\$2,522.55	\$2,598.23	\$2,676.17	\$2,756.46	\$2,839.17	\$2,924.35	\$3,012.06	\$3,102.40	\$3,195.50	\$3,291.37
	3	\$2,774.79	\$2,858.04	\$2,943.81	\$3,032.09	\$3,123.06	\$3,216.76	\$3,313.28	\$3,412.67	\$3,515.06	\$3,620.50
	4	\$3,052.30	\$3,143.89	\$3,238.18	\$3,335.32	\$3,435.38	\$3,538.46	\$3,644.59	\$3,753.94	\$3,866.55	\$3,982.57
	5	\$3,357.51	\$3,458.23	\$3,561.97	\$3,668.85	\$3,778.92	\$3,892.28	\$4,009.08	\$4,129.31	\$4,253.20	\$4,380.82
	6	\$3,693.26	\$3,804.08	\$3,918.21	\$4,035.74	\$4,156.81	\$4,281.52	\$4,409.97	\$4,542.25	\$4,678.54	\$4,818.87
	7	\$4,062.59	\$4,184.48	\$4,309.99	\$4,439.31	\$4,572.50	\$4,709.67	\$4,850.94	\$4,996.47	\$5,146.37	\$5,300.77
	8	\$4,468.82	\$4,602.94	\$4,741.02	\$4,883.21	\$5,029.73	\$5,180.61	\$5,336.06	\$5,496.14	\$5,661.01	\$5,830.86
	9	\$4,915.73	\$5,063.21	\$5,215.09	\$5,371.57	\$5,532.73	\$5,698.71	\$5,869.66	\$6,045.76	\$6,227.14	\$6,413.95
	10	\$5,407.31	\$5,569.56	\$5,736.63	\$5,908.72	\$6,086.00	\$6,268.57	\$6,456.63	\$6,650.31	\$6,849.82	\$7,055.32
STEP		ANNUALLY									
G R A D E		1	2	3	4	5	6	7	8	9	10
	1	\$27,518.79	\$28,344.34	\$29,194.67	\$30,070.48	\$30,972.62	\$31,901.81	\$32,858.86	\$33,844.62	\$34,859.92	\$35,905.72
	2	\$30,270.66	\$31,178.76	\$32,114.14	\$33,077.54	\$34,069.87	\$35,091.97	\$36,144.73	\$37,229.07	\$38,345.93	\$39,496.33
	3	\$33,297.72	\$34,296.63	\$35,325.55	\$36,385.32	\$37,476.90	\$38,601.14	\$39,759.20	\$40,952.00	\$42,180.52	\$43,445.99
	4	\$36,627.49	\$37,726.31	\$38,858.10	\$40,023.84	\$41,224.56	\$42,461.29	\$43,735.13	\$45,047.17	\$46,398.60	\$47,790.58
	5	\$40,290.23	\$41,498.91	\$42,743.91	\$44,026.21	\$45,347.02	\$46,707.43	\$48,108.66	\$49,551.91	\$51,038.47	\$52,569.62
	6	\$44,319.27	\$45,648.83	\$47,018.29	\$48,428.84	\$49,881.71	\$51,378.18	\$52,919.52	\$54,507.10	\$56,142.29	\$57,826.56
	7	\$48,751.16	\$50,213.71	\$51,720.13	\$53,271.75	\$54,869.87	\$56,515.97	\$58,211.49	\$59,957.79	\$61,756.52	\$63,609.24
	8	\$53,626.30	\$55,235.10	\$56,892.15	\$58,598.90	\$60,356.88	\$62,167.57	\$64,032.62	\$65,953.59	\$67,932.18	\$69,970.17
	9	\$58,988.95	\$60,758.59	\$62,581.35	\$64,458.79	\$66,392.56	\$68,384.33	\$70,435.85	\$72,548.94	\$74,725.43	\$76,967.20
	10	\$64,887.84	\$66,834.45	\$68,839.49	\$70,904.69	\$73,031.82	\$75,222.79	\$77,479.45	\$79,803.84	\$82,197.98	\$84,663.91

2026-2027

WAGE SCALE ---- EMPLOYER PAID RETIREMENT

		HOURLY									
		STEP									
G R A D E		1	2	3	4	5	6	7	8	9	10
	1	\$10.96	\$11.29	\$11.64	\$12.00	\$12.33	\$12.71	\$13.09	\$13.49	\$13.89	\$14.33
	2	\$12.06	\$12.44	\$12.79	\$13.17	\$13.57	\$13.98	\$14.41	\$14.83	\$15.28	\$15.74
	3	\$13.27	\$13.68	\$14.08	\$14.49	\$14.93	\$15.40	\$15.84	\$16.33	\$16.80	\$17.30
	4	\$14.59	\$15.01	\$15.48	\$15.94	\$16.42	\$16.92	\$17.43	\$17.94	\$18.47	\$19.05
	5	\$16.05	\$16.53	\$17.04	\$17.55	\$18.09	\$18.61	\$19.18	\$19.76	\$20.33	\$20.96
	6	\$17.65	\$18.18	\$18.75	\$19.30	\$19.88	\$20.47	\$21.10	\$21.72	\$22.39	\$23.06
	7	\$19.44	\$20.00	\$20.60	\$21.22	\$21.86	\$22.54	\$23.18	\$23.89	\$24.60	\$25.35
	8	\$21.38	\$22.01	\$22.66	\$23.35	\$24.08	\$24.79	\$25.49	\$26.31	\$27.05	\$27.89
	9	\$23.52	\$24.23	\$24.94	\$25.67	\$26.46	\$27.25	\$28.08	\$28.92	\$29.77	\$30.66
	10	\$25.87	\$26.60	\$27.41	\$28.27	\$29.09	\$29.98	\$30.86	\$31.82	\$32.75	\$33.75
		MONTHLY									
		STEP									
G R A D E		1	2	3	4	5	6	7	8	9	10
	1	\$1,900.83	\$1,957.87	\$2,016.59	\$2,077.11	\$2,139.42	\$2,203.59	\$2,269.68	\$2,337.79	\$2,407.94	\$2,480.18
	2	\$2,090.92	\$2,153.64	\$2,218.25	\$2,284.80	\$2,353.36	\$2,423.96	\$2,496.67	\$2,571.55	\$2,648.72	\$2,728.19
	3	\$2,300.00	\$2,369.00	\$2,440.09	\$2,513.27	\$2,588.68	\$2,666.34	\$2,746.35	\$2,828.73	\$2,913.60	\$3,001.00
	4	\$2,530.02	\$2,605.94	\$2,684.10	\$2,764.62	\$2,847.56	\$2,933.00	\$3,020.97	\$3,111.60	\$3,204.95	\$3,301.11
	5	\$2,783.00	\$2,866.49	\$2,952.48	\$3,041.07	\$3,132.31	\$3,226.27	\$3,323.09	\$3,422.75	\$3,525.43	\$3,631.22
	6	\$3,061.31	\$3,153.17	\$3,247.76	\$3,345.18	\$3,445.54	\$3,548.92	\$3,655.38	\$3,765.03	\$3,878.00	\$3,994.32
	7	\$3,367.44	\$3,468.48	\$3,572.51	\$3,679.71	\$3,790.10	\$3,903.80	\$4,020.90	\$4,141.53	\$4,265.78	\$4,393.75
	8	\$3,704.16	\$3,815.33	\$3,929.79	\$4,047.65	\$4,169.10	\$4,294.16	\$4,423.01	\$4,555.70	\$4,692.36	\$4,833.14
	9	\$4,074.60	\$4,196.85	\$4,322.74	\$4,452.44	\$4,586.03	\$4,723.60	\$4,865.31	\$5,011.28	\$5,161.62	\$5,316.46
	10	\$4,482.07	\$4,616.55	\$4,755.03	\$4,897.68	\$5,044.62	\$5,195.96	\$5,351.84	\$5,512.38	\$5,677.75	\$5,848.08
		ANNUALLY									
		STEP									
G R A D E		1	2	3	4	5	6	7	8	9	10
	1	\$22,810.07	\$23,494.36	\$24,199.19	\$24,925.13	\$25,672.91	\$26,443.10	\$27,236.40	\$28,053.48	\$28,895.06	\$29,761.91
	2	\$25,091.06	\$25,843.78	\$26,619.10	\$27,417.65	\$28,240.19	\$29,087.40	\$29,960.03	\$30,858.82	\$31,784.58	\$32,738.13
	3	\$27,600.16	\$28,428.15	\$29,281.01	\$30,159.44	\$31,064.25	\$31,996.11	\$32,956.02	\$33,944.72	\$34,963.03	\$36,011.96
	4	\$30,360.18	\$31,270.98	\$32,209.11	\$33,175.38	\$34,170.64	\$35,195.76	\$36,251.63	\$37,339.17	\$38,459.36	\$39,613.15
	5	\$33,396.19	\$34,398.05	\$35,430.02	\$36,492.90	\$37,587.71	\$38,715.34	\$39,876.81	\$41,073.11	\$42,305.30	\$43,574.46
	6	\$36,735.82	\$37,837.88	\$38,973.01	\$40,142.21	\$41,346.48	\$42,586.88	\$43,864.48	\$45,180.42	\$46,535.81	\$47,931.89
	7	\$40,409.37	\$41,621.66	\$42,870.32	\$44,156.45	\$45,481.12	\$46,845.55	\$48,250.95	\$49,698.44	\$51,189.39	\$52,725.10
	8	\$44,450.33	\$45,783.85	\$47,157.36	\$48,572.07	\$50,029.24	\$51,530.11	\$53,076.03	\$54,668.30	\$56,308.34	\$57,997.60
	9	\$48,895.38	\$50,362.22	\$51,873.08	\$53,429.28	\$55,032.16	\$56,683.12	\$58,383.61	\$60,135.13	\$61,939.20	\$63,797.38
	10	\$53,784.91	\$55,398.44	\$57,060.40	\$58,772.22	\$60,535.38	\$62,351.46	\$64,221.98	\$66,148.65	\$68,133.12	\$70,177.11