

Benefits Package

Pay Period 14 days (Sunday to Saturday) Payday is Wednesday after pay period ends

Direct Deposit available

Vehicle/Fuel provided at TCID expense

Cell Phone provided at TCID expense

Retirement Benefits through Nevada Public Employees Retirement System (Vested after 5 years of employment)

11 Paid Holidays (No waiting period)

Sick Leave-80 hours per year (No waiting period)

Vacation Leave-Minimum 80 hours* per year after completion of the first year of continuous employment (increases after completion of 5th consecutive year of continuous employment) This is a contract negotiated item.

Medical, Dental, Vision, Prescription, for employee and family, Life and A.D.D. insurance for employee only, fully paid by TCID, including reimbursement of deductible up to \$1,000.00 per employee per calendar year (Available on the 1st day of the month following 90 days of continuous employment)

Education/Professional Certification/Professional License Reimbursement for qualifying classes, certificates and licenses

Other available options at employee expense:

Aflac

Hartford Deferred Compensation Plan